



ELEVATED ACCESS RECERTIFICATION JOB AID

This Job Aid assists in the recertification process for elevated users, including all persons of interest (POI). Recertification is a user-led process. For annual recertification, the user will receive notifications in Email and IPPS-A from 60 days to 1 day before the access request expiration date. Validator Admins and Validators are approval roles responsible for certifying all users in their hierarchy — from a user's initial access request to yearly recertification. Job Aid topics include:

- User Recertification (page 2)
- Supervisor Recertification (page 3)
- Validator Reinforcement (page 4)
- Validator Admin – Elevated User Summary (page 6)

 *NOTE: Self-Service users (Member, Member) do not require recertification.*


 *NOTE: The selected Supervisor is the approval authority for as-is recertifications.*

A Validator is a subcategory to the HR Professional category. Validators review, modify, approve, or cancel elevated access requests. Validators may assign row-level security and perform Enterprise Learning Management/Segregation of Duty (ELM/SOD) checks.

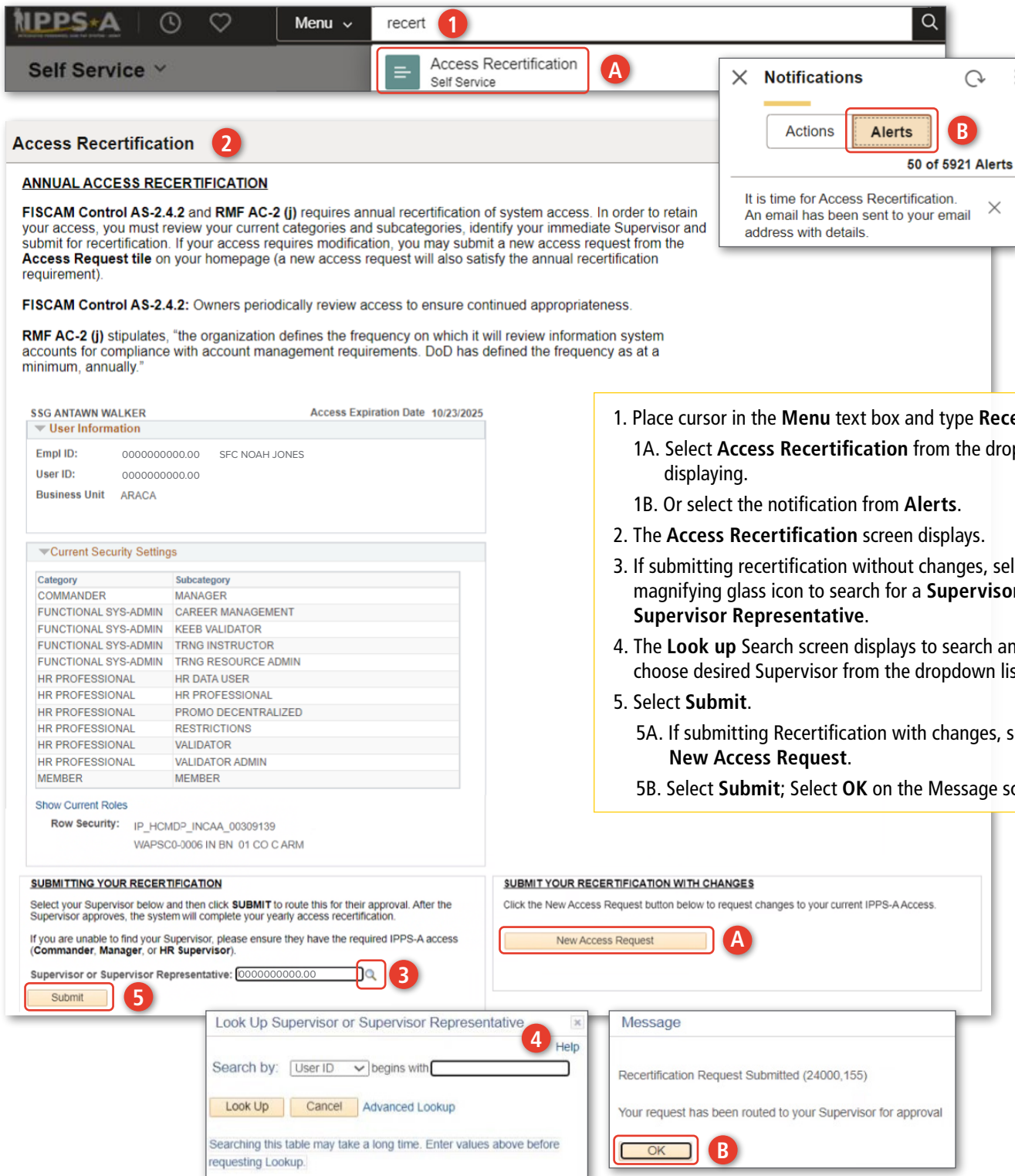
Additionally, Validators may access the Audit ELM Report in PeopleTools. This report includes all the training associated with users' subcategories, training status, Instructor Facilitated Training (IFT) Completion, etc. The information may reinforce the Validator's decision to certify new/changed access requests.

In IPPS-A, a Validator Admin is a subcategory of the HR Professional category. Validator Admins are responsible for reviewing, modifying, approving or canceling elevated access requests. Additionally, Validator Admins assign row-level security, perform ELM/SOD checks and monitor elevated access users using the Elevated User Summary screen.

Validator Admins may access the Elevated User Summary in IPPS-A Audit. This summary lists all elevated users' subcategories, row-level security, Department Identification (ID), Unit Identification Code (UIC), etc.

 *NOTE: See IPPS-A User Manual > Chapter 3 > Elevated User Access > Process 3-14 Elevated User Summary; IPPS-A TRA Guide > Chapter 7 > Run a Roster Query*

User (Recertification)



1 recert

A Access Recertification Self Service

B Notifications

B Alerts 50 of 5921 Alerts

It is time for Access Recertification. An email has been sent to your email address with details.

2 Access Recertification

ANNUAL ACCESS RECERTIFICATION

FISCAM Control AS-2.4.2 and RMF AC-2 (j) requires annual recertification of system access. In order to retain your access, you must review your current categories and subcategories, identify your immediate Supervisor and submit for recertification. If your access requires modification, you may submit a new access request from the **Access Request tile** on your homepage (a new access request will also satisfy the annual recertification requirement).

FISCAM Control AS-2.4.2: Owners periodically review access to ensure continued appropriateness.

RMF AC-2 (j) stipulates, "the organization defines the frequency on which it will review information system accounts for compliance with account management requirements. DoD has defined the frequency as at a minimum, annually."

SSG ANTAWN WALKER Access Expiration Date 10/23/2025

User Information

Empl ID: 0000000000.00 SFC NOAH JONES
User ID: 0000000000.00
Business Unit ARACA

Current Security Settings

Category	Subcategory
COMMANDER	MANAGER
FUNCTIONAL SYS-ADMIN	CAREER MANAGEMENT
FUNCTIONAL SYS-ADMIN	KEEB VALIDATOR
FUNCTIONAL SYS-ADMIN	TRNG INSTRUCTOR
FUNCTIONAL SYS-ADMIN	TRNG RESOURCE ADMIN
HR PROFESSIONAL	HR DATA USER
HR PROFESSIONAL	HR PROFESSIONAL
HR PROFESSIONAL	PROMO DECENTRALIZED
HR PROFESSIONAL	RESTRICTIONS
HR PROFESSIONAL	VALIDATOR
HR PROFESSIONAL	VALIDATOR ADMIN
MEMBER	MEMBER

Show Current Roles

Row Security: IP_HCMDP_INCAA_00309139
WAPSCO-0006 IN BN 01 CO C ARM

SUBMITTING YOUR RECERTIFICATION

Select your Supervisor below and then click **SUBMIT** to route this for their approval. After the Supervisor approves, the system will complete your yearly access recertification.

If you are unable to find your Supervisor, please ensure they have the required IPPS-A access (**Commander, Manager, or HR Supervisor**).

Supervisor or Supervisor Representative: 0000000000.00 **3**

5 Submit

SUBMIT YOUR RECERTIFICATION WITH CHANGES

Click the New Access Request button below to request changes to your current IPPS-A Access.

A New Access Request

4 Look Up Supervisor or Supervisor Representative

Search by: User ID begins with

Look Up Cancel Advanced Lookup

Searching this table may take a long time. Enter values above before requesting Lookup.

B Message

Recertification Request Submitted (24000,155)

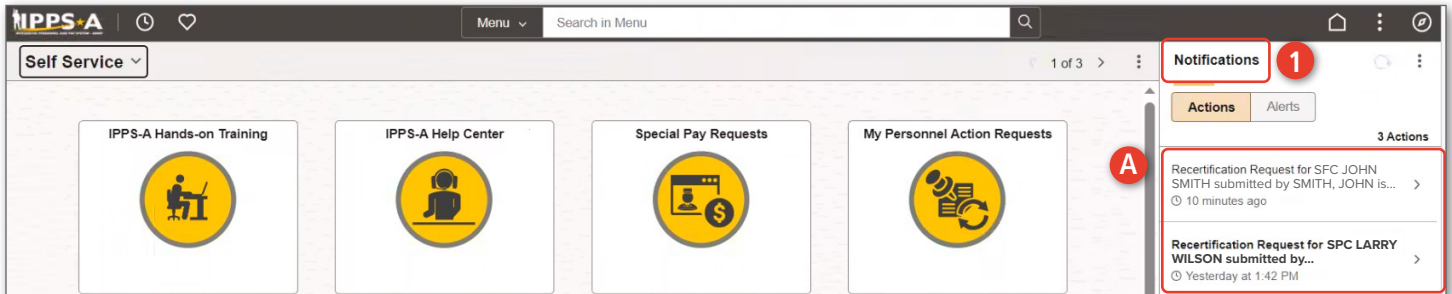
Your request has been routed to your Supervisor for approval

B OK

- Place cursor in the **Menu** text box and type **Recert**.
 - Select **Access Recertification** from the dropdown displaying.
 - Or select the notification from **Alerts**.
- The **Access Recertification** screen displays.
- If submitting recertification without changes, select the magnifying glass icon to search for a **Supervisor or Supervisor Representative**.
- The **Look up Search** screen displays to search and choose desired Supervisor from the dropdown listing.
- Select **Submit**.
 - If submitting Recertification with changes, select **New Access Request**.
 - Select **Submit**; Select **OK** on the Message screen.

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Supervisor (Recertification)



Access Request 2

RECERTIFICATION

Instructions

Employee Information

Employee ID: 0000000000 SFC JOHN SMITH
 User ID: 0000000000.00 Rank: SFC
 BU: ARACA
 Department: 00000000 WAPSAA
 Position: 00000000 Standard Excess
 Job Code: E19K M1 ARMOR CREWMAN
 Location: 00025038 EL PASO
 Clearance: F SECRET

Transaction Information

Effective Date: 02/09/2023 Expiration Date: 09/14/2024
 Contact Phone:
 Request Status: Submitted

Tracking Information

Current Security Settings

Category	Subcategory
COMMANDER	MANAGER
HR PROFESSIONAL	HR PROFESSIONAL
HR PROFESSIONAL	PROMO DECENTRALIZED
MEMBER	MEMBER

Show Current Roles
Show Current Departments 3

Supervisor Comments:

Notes/Comments:

Recertification Options

Recertify As-Is Reset to Self-Service Expire on Scheduled Date 4

1. Once the Access Recertification request is submitted the **Validator** will receive a notification under the **Notifications** tab.
 - 1A. Select the **Recertification Request** notification.
2. The **Access Request** screen displays.
3. Enter desired comments in the **Supervisor** and **Notes/Comments** text boxes.
4. Select one of the **Recertification Options** listed:
 - **Recertify As-Is:** No change to ROWSECLASS, Categories, Subcategories, or roles (Supervisor Approval).
 - **Reset to Self-Service:** Resets access to Member, Member immediately.
 - **Expire on Scheduled Date:** Resets access to Member, Member on scheduled expiration date.
5. Select **OK** on the **Message** screen to approve the recertification and extend access for one year.

Message

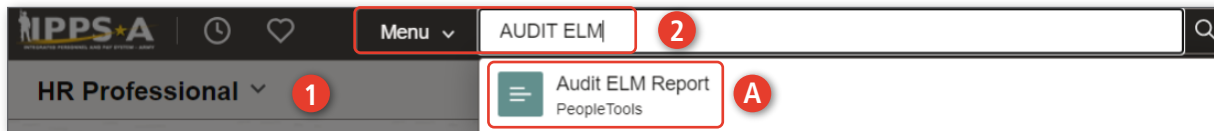
This will approve the recertification and extend the expiration date one year. (24000,150)

Click OK to approve or Cancel to abort and return to the page.

5

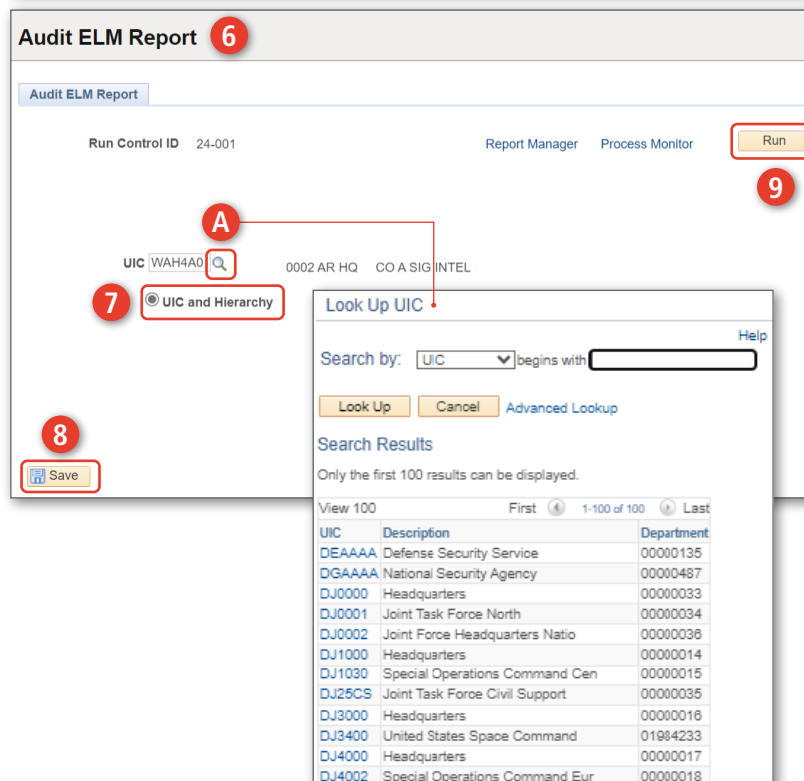
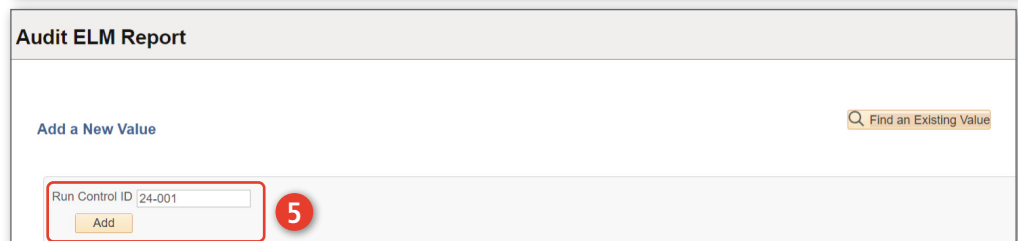
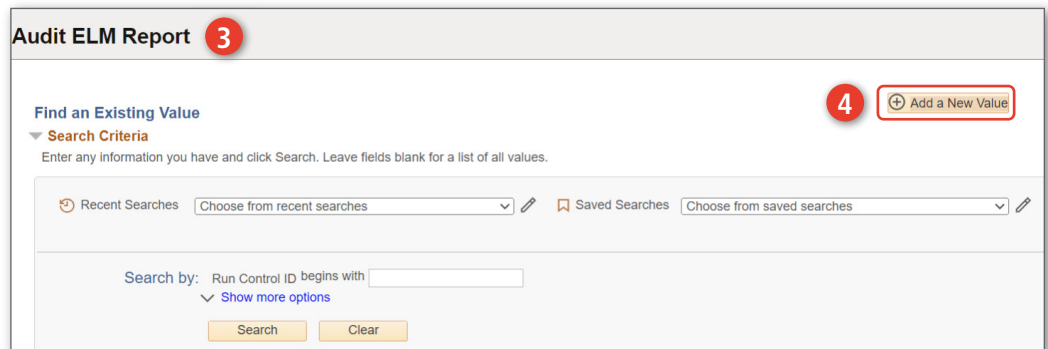
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Validator (Reinforcement)



Validators may access the Audit ELM Report in PeopleTools.

1. Select the Role: **HR Professional** – the **HR Professional** landing page displays.
2. Place cursor in the **Menu** text box; Type **Audit ELM**.
 - 2A. Select **Audit ELM Report** from the dropdown displaying
3. The **Audit ELM Report** screen displays.
4. Select **Add a New Value** in order to make a Run Control ID for the unit.
5. Enter desired **Run Control ID**, can be any numbers, some characters (-, _), Select **Add**.
6. The **Audit ELM Report** tab displays to align a UIC with the requested Run Control ID.
 - 6A. Select the magnifying glass icon to search and choose desired **UIC** from the **Look up UIC** dropdown listing.
7. Select the radio button beside **UIC and Hierarchy**.
8. Select **Save** for future use of the Run Control ID on the **Audit ELM Report** Landing Page.
9. Select **Run**.



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Validator (Reinforcement) CONTINUED

10. The **Process Scheduler Request** screen displays.
11. Under **Process List**, select how you would like results shown.
 - 11A. Select **OK**.
12. The **Audit ELM Report** tab displays.
 - 12A. Note the assignment of a **Process Instance** number.
 - 12B. Select **Process Monitor**.
13. The **Process Monitor** screen displays.

Process Scheduler Request 10

User ID: 0000000000.00 Run Control ID: 24-001

Server Name: [Dropdown] Run Date: 10/30/2024 [Calendar]

Recurrence: [Dropdown] Run Time: 2:22:14PM [Reset to Current Date/Time]

Time Zone: [Dropdown]

Process List 11

Select	Description	Process Name	Process Type	Type	Format	Distribution
<input checked="" type="checkbox"/>	Audit SAAR ELM	IP_AUD_ELM	Application Engine	Web	XLS	Distribution

Audit ELM Report 12

Run Control ID: 24-001 Report Manager: [Process Monitor] Run

Process Instance: 3956381

Process Monitor 13

Process List Server List

View Process Requests

User ID: 0000000000.00 Type: [Dropdown] Last: [Dropdown] 1 Days: [Dropdown] Refresh

Server: [Dropdown] Name: [Search] Instance: [Dropdown] Range Clear

Run Status: [Dropdown] Distribution Status: [Dropdown] Save On Refresh Report Manager Reset

Process List 14

Select	Instance	Seq.	Run Control ID	Process Type	Process Name	User	Run Date/Time	Run Status	Distribution Status
<input type="checkbox"/>	3956381		24-001	Application Engine	IP_AUD_ELM	0000000000.00	10/30/2024 2:42:39PM GMT	Success	Posted

Update Process >
Details
Parameters
Message Log
Batch Timings
View Log/Trace (Selected)
Actions

14. Once the **Run Status** displays **Success**:
 - 14A. Select **Actions**.
 - 14B. **View Log/Trace** from the dropdown listing.
15. **View Log/Trace** screen displays.
 - 15A. Select the file ending in **.csv**, save the file as type Microsoft Excel Comma Separated Values File.

View Log/Trace 15

Report

Report ID: 3842493 Process Instance: 3956381 [Message Log]

Name: IP_AUD_ELM Process Type: Application Engine

Run Status: Success

Audit SAAR ELM

Distribution Details

Distribution Node: HCPDC Expiration Date: 12/29/2024

File List

Name	File Size (bytes)	Datetime Created
AE_IP_AUD_ELM_3956381.log	3,199	10/30/2024 2:43:51.694823PM GMT
AE_IP_AUD_ELM_3956381.trc	2,412	10/30/2024 2:43:51.694823PM GMT
IP_AUD_ELM_13956381.pdf	47,893	10/30/2024 2:43:51.694823PM GMT
IP_AUD_ELM_13956381.xml	31,494	10/30/2024 2:43:51.694823PM GMT
IP_AUD_ELM_23956381.csv	9,416	10/30/2024 2:43:51.694823PM GMT

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Validator Admin (Elevated User Summary)

1. Select the Role: **HR Professional** from the dropdown listing.
2. Place cursor in the **Menu** text box; type **Elevated User Summary**.
- 2A. Select it from the dropdown displaying.
3. The **Elevated Access Summary** screen displays.

- 3A. To search one particular bundle = one **User Category** and one **User Bundle** (Subcategory) – select the **One Bundle** radio button. Select the magnifying glass icon next to each to search or select from applicable dropdown listings. The **User Bundle** dropdown listing is dependent on which **User Category** is selected.
- 3B. To search a single **UIC**, select the **One UIC** radio button.
- 3C. Select the magnifying glass icon next to the **UIC**, search in the **Look Up UIC** display; select the desired UIC.
- 3D. Select **Search**.

UIC	Department	Description
DEAAAA	00000135	Defense Security Service
DGAAAA	00000487	National Security Agency
DJ0000	00000033	Headquarters
DJ0001	00000034	Joint Task Force North
DJ0002	00000036	Joint Force Headquarters Natio
DJ1000	00000014	Headquarters
DJ1030	00000015	Special Operations Command Cen
DJ25CS	00000035	Joint Task Force Civil Support
DJ3000	00000016	Headquarters
DJ3400	01984233	United States Space Command
DJ4000	00000017	Headquarters
DJ4002	00000018	Special Operations Command Eur
DJ5000	00000020	Headquarters
DJ5030	00000021	Special Operations Command Pac

User Category	Description
COMMANDER	
DATA SECURITY	
FUNCTIONAL SYS-ADMIN	
HR PROFESSIONAL	
MAINTENANCE SYS-ADM	
MEMBER	
PAYROLL PROFESSIONAL	

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Validator Admin (Elevated User Summary) CONTINUED

Elevated Access Summary

Elevated User Summary

Search button will retrieve results in an online view.

Export All will run a batch process to retrieve all bundles for all users you have access to. Export All is required when All Bundles and 'All UIC's are selected.

Bundle Criteria

One Bundle All

User Category:

User Bundle:

UIC Search Option

One UIC All UICs I Have Access To

UIC: 0002 AR HQ CO A SIG INTEL

Elevated User Counts

User Bundle	Count
HR SUPERVISOR	12

HR SUPERVISOR Users

User ID	Name	Empl ID	User Category
1 0000000000.00	SGT MICHELLE GARCIA	0000000000	HR SUPERVISOR
2 0000000000.00	SSG MICHAEL WHITE	0000000000	HR SUPERVISOR
3 0000000000.00	SFC JANE DOE	0000000000	HR SUPERVISOR
4 0000000000.00	SPC JOHN SMITH	0000000000	HR SUPERVISOR
5 0000000000.00	LTC SUSAN JOHNSON	0000000000	HR SUPERVISOR
6 0000000000.00	CPT JANE SMITH	0000000000	HR SUPERVISOR
7 0000000000.00	SPC MICHAEL JOHNSON	0000000000	HR SUPERVISOR
8 0000000000.00	SPC LARRY WILSON	0000000000	HR SUPERVISOR

Export All **Process Monitor**

3E. The Elevated User Counts displays; select the number in the **Count** column.

3F. The Users display. To export, select **Export All**.

3G. A dialog box displays, select **OK**.

3H. Select **Process Monitor** (keep in mind the Process Instance number).

3I. Find the **Process List** header, note the Instance number.

3J. Once the **Run Status** displays **Success**:

3K. Select **Actions**.

3L. **View Log/Trace** from the dropdown listing.

3M. **View Log/Trace** screen displays, select the file ending in **.csv**.

3N. Save the file as type Microsoft Excel Comma Separated Values File.

Process Monitor

Process List Server List

Download has been initiated. (24000,102)

Your download has been initiated. The status of this process can be viewed via Process Monitor using process instance 3956927.

OK

View Process Requests

User ID: Type: Last: Days:

Server: Name: Instance:

Run Status: Distribution Status: Save On Refresh [Report Manager](#)

Process List

Select	Instance	Seq.	Run Status
<input type="checkbox"/>	3956780		Success

View Log/Trace

Report ID: 3842892 Process Instance: 3956780 [Message Log](#)

Name: IP_USER_BNDL Process Type: Application Engine

Run Status: Success

User Bundle Report

Distribution Details

Distribution Node: HCPDC Expiration Date: 12/29/2024

File List

Name	File Size (bytes)	Datetime Created
AE_IP_USER_BNDL_3956780.log	299	10/30/2024 3:52:37.528491PM GMT
EnhancedUsers_3956780.csv	33,244,400	10/30/2024 3:52:37.528491PM GMT

Distribute To

Distribution ID Type	Distribution ID
User	0000000000.00

Run Status **Distribution Status** **Batch Settings** **View Log/Trace** **Actions**

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Subcategory Alignment to Echelon

Subcategory Alignment to Echelon		Other	HR Support Level					Validator Subcat / Required Role						
SUBCAT	CATEGORY	Leaders / Other	UNIT / BN S1	BDE S1	DIV / ASCC / MSC	MPD / RD	NP	V	VA	KV	PV	SV	PMO	Approver Role
ABO	FUNCTIONAL SYS-ADMIN						RGV				✓			IP_HCMHR_PRINCIPLE_VAL
ARISS ERR RESOLUTION	FUNCTIONAL SYS-ADMIN					R	RGV				✓			IP_HCMHR_ARISS_VALIDATOR
ARISS ERR RESOLUTION	FUNCTIONAL SYS-ADMIN					R	RGV					✓		IP_HCMHR_ARISS_VALIDATOR
ARNG PROMO CREATE	HR PROFESSIONAL						G				✓			IP_HCMHR_PROMOTIONS_VALIDATOR
ARNG PROMO CREATE	HR PROFESSIONAL						G					✓		IP_HCMHR_PROMOTIONS_VALIDATOR
ASSIGNMENT ACTIONS	HR PROFESSIONAL				RGV	RV	RGV			✓				IP_HCMHR_KEY_ENTITY_VAL
ATAC	FUNCTIONAL SYS-ADMIN						RGV				✓			IP_HCMHR_PRINCIPLE_VAL
CAREER COUNSELOR	HR PROFESSIONAL	RGV	RGV	RV		V				✓				IP_HCMHR_CAREER_CSLR_VAL
CAREER MANAGEMENT	FUNCTIONAL SYS-ADMIN					RV	RGV				✓			IP_HCMHR_CAREER_MGMT_VAL
CAREER MANAGEMENT	FUNCTIONAL SYS-ADMIN					RV	RGV					✓		IP_HCMHR_CAREER_MGMT_VAL
CAREER SERVICES	HR PROFESSIONAL					RV	RGV		✓					IP_HCMHR_VALIDATOR_ADMIN
CASUALTY MANAGEMENT	HR PROFESSIONAL						RGV				✓			IP_HCMHR_CASUALTY_VALIDATOR
CASUALTY MANAGEMENT	HR PROFESSIONAL						RGV					✓		IP_HCMHR_CASUALTY_VALIDATOR
COMMANDER	COMMANDER	RGV	RGV	RGV	RGV	RV	RGV	✓						IP_HCMHR_VALIDATOR
COMPLIANCE MONITOR	PAYROLL PROFESSIONAL			RG	RGV	RV	RGV		✓					IP_HCMHR_VALIDATOR_ADMIN
CONTROL LANGUAGE	FUNCTIONAL SYS-ADMIN						RGV					✓		IP_HCMHR_CONTROL_LANGUAGE_VAL
DEPEND BENEF	FUNCTIONAL SYS-ADMIN										✓			IP_HCMHR_PRINCIPLE_VAL
ELIGIBILITY CONFIG	FUNCTIONAL SYS-ADMIN						RGV						✓	IP_HCMHR_MSA_VALIDATOR
HR DATA USER	HR PROFESSIONAL	RGV	RGV	RGV	RGV	RV	RGV	✓						IP_HCMHR_VALIDATOR
HR PRO LITE	HR PROFESSIONAL		RGV	RGV	RGV		RGV	✓						IP_HCMHR_VALIDATOR
HR PROFESSIONAL	HR PROFESSIONAL		RGV	RGV	RGV	RV	RGV	✓						IP_HCMHR_VALIDATOR
HR SUPERVISOR	HR PROFESSIONAL		RGV	RGV	RGV	RV	RGV	✓						IP_HCMHR_VALIDATOR
HR SYSTEM ADMIN	HR PROFESSIONAL			R	RGV	RV	RGV		✓					IP_HCMHR_VALIDATOR_ADMIN
KEEB VALIDATOR	FUNCTIONAL SYS-ADMIN						RV	RGV			✓			IP_HCMHR_PRINCIPLE_VAL
MANAGER	COMMANDER	RGV	RGV	RGV	RGV	RV	RGV	✓						IP_HCMHR_VALIDATOR
MEL/MES	FUNCTIONAL SYS-ADMIN						RGV			✓				IP_HCMHR_KEY_ENTITY_VAL
NG/AR VALIDATOR	FUNCTIONAL SYS-ADMIN					V	GV				✓			IP_HCMHR_PRINCIPLE_VAL
OFFBOARDING	HR PROFESSIONAL				V	RV	RGV		✓					IP_HCMHR_VALIDATOR_A
ONBOARDING	HR PROFESSIONAL					RV	RGV		✓					IP_HCMHR_VALIDATOR_A
ONBOARDING CONFIG	FUNCTIONAL SYS-ADMIN						RGV						✓	IP_HCMHR_MSA_VALIDA

- V Validator
- VA Validator Admin
- KV KEEB Validator
- PMO Program Management Office
- SV Special Validator

Subcategory Alignment to Echelon

Subcategory Alignment to Echelon		Other	HR Support Level					Validator Subcat / Required Role						
SUBCAT	CATEGORY	Leaders / Other	UNIT / BN S1	BDE S1	DIV / ASCC / MSC	MPD / RD	NP	V	VA	KV	PV	SV	PMO	Approver Role
PAY DATA USER PLUS	PAYROLL PROFESSIONAL	RGV	RGV	RGV	RGV	RV	RGV	✓						IP_HCMHR_VALIDATOR
PAYROLL DATA USER	PAYROLL PROFESSIONAL	RGV	RGV	RGV	RGV	RV	RGV	✓						IP_HCMHR_VALIDATOR
PRINCIPLE VALIDATOR	FUNCTIONAL SYS-ADMIN						RGV				✓			IP_HCMHR_PRINCIPLE_VAL
PROMO CENTRALIZED	FUNCTIONAL SYS-ADMIN					V	RGV				✓			IP_HCMHR_PROMOTIONS_VALIDATOR
PROMO CENTRALIZED	FUNCTIONAL SYS-ADMIN					V	RGV					✓		IP_HCMHR_PROMOTIONS_VALIDATOR
PROMO DECENTRALIZED	HR PROFESSIONAL	RGV	RGV	RGV	RGV	RV	RGV	✓						IP_HCMHR_VALIDATOR
PROMOTIONS CONFIG	FUNCTIONAL SYS-ADMIN						RGV						✓	IP_HCMHR_MSA_VALIDATOR
PROVIDER GROUP ADMIN	FUNCTIONAL SYS-ADMIN			RG	RGV	RV	RGV		✓					IP_HCMHR_VALIDATOR_ADMIN
READINESS & MANNING	FUNCTIONAL SYS-ADMIN				GV		RGV			✓				IP_HCMHR_KEY_ENTITY_VAL
RESTRICTION MASS UPD	FUNCTIONAL SYS-ADMIN						RGV				✓			IP_HCMHR_PRINCIPLE_VAL
RESTRICTIONS	HR PROFESSIONAL				RGV	RV	RGV			✓				IP_HCMHR_RESTRICTIONS_VAL
RETIREMENT PTS ADMIN	FUNCTIONAL SYS-ADMIN						RGV				✓			IP_HCMHR_RETIREMENTS_VALIDATOR
SECURITY CLEARANCE	FUNCTIONAL SYS-ADMIN						RGV				✓			IP_HCMHR_SEC_CLEARANCE_VAL
SENIORITY DATES	FUNCTIONAL SYS-ADMIN					RV	RGV				✓			IP_HCMHR_SENIORITY_DT_VAL
SENIORITY DATES	FUNCTIONAL SYS-ADMIN					RV	RGV					✓		IP_HCMHR_SENIORITY_DT_VAL
SFARS REPORTING	FUNCTIONAL SYS-ADMIN						RGV			✓				IP_HCMHR_KEY_ENTITY_VAL
SPECIAL POPULATION	HR PROFESSIONAL	RGV					RGV		✓					IP_HCMHR_VALIDATOR_ADMIN
SPILLAGE RESTRICTION	FUNCTIONAL SYS-ADMIN						RGV						✓	IP_HCMHR_MSA_VALIDATOR
TALENT MGMT CONFIG	FUNCTIONAL SYS-ADMIN						RGV						✓	IP_HCMHR_MSA_VALIDATOR
TAM MGMT ADMIN	FUNCTIONAL SYS-ADMIN						RGV				✓			IP_HCMHR_PRINCIPLE_VAL
TIER 1 HELPDESK	FUNCTIONAL SYS-ADMIN						RGV			✓				IP_HCMHR_KEY_ENTITY_VAL
TM CLSD MARKET ADMIN	FUNCTIONAL SYS-ADMIN						RGV				✓			IP_HCMHR_PRINCIPLE_VAL
TM CLSD MARKET UNIT	HR PROFESSIONAL	GV	GV	GV	GV			✓			✓			IP_HCMHR_VALIDATOR
TRNG INSTRUCTOR	FUNCTIONAL SYS-ADMIN			RGV	RGV	RV	RGV			✓				IP_HCMHR_KEY_ENTITY_VAL
TRNG RESOURCE ADMIN	FUNCTIONAL SYS-ADMIN			RGV	RGV	RV	RGV			✓				IP_HCMHR_KEY_ENTITY_VAL
VALIDATOR	HR PROFESSIONAL	RGV	RGV	RGV	RV	RGV	RGV		✓					IP_HCMHR_VALIDATOR_ADMIN
VALIDATOR ADMIN	HR PROFESSIONAL		RGV	RGV	RV	RGV	RGV		✓					IP_HCMHR_VALIDATOR_ADMIN
YMAV MASS UPDATE	FUNCTIONAL SYS-ADMIN					R	RGV				✓			IP_HCMHR_PRINCIPLE_VAL